

## Our Team Composition

NGF has build up a versatile team of communications and development professional on different background like development studies, economics, accounting, commerce, agriculture, fisheries, veterinaries, business administration, social work, social science, geography and environmental graduates. NGF recruits the best graduates from the country's premier universities. NGF's management team brings together 28 years of experience in development projects. NGF is a learning organization and adopts a flexible approach of management to give each staff scope to learn and develop. Currently NGF has 644 staffs and the strength of NGF is in its staff that possess of the targeted communities, especially the communities in coastal Bangladesh.

### At a Glance Team Member

Sl No.	Staff Category	Male	Female	Total
<b>1</b>	<b>Permanent Staff:</b>			
1.1	Core Microfinance Program	229	110	339
1.2	Renewable Energy-Solar Program	11	0	11
1.3	Safe Drinking Water Supply	5	2	7
<b>2</b>	<b>Development Project Staff (Contractual):</b>			
2.1	ENRICH Programme	9	0	9
2.2	Health & Education Services	6	35	41
2.3	Crab Hatchery Development	7	1	8
2.4	PACE Project	6	0	6
2.5	PRIME Project	66	8	74
2.6	Vulnerable Group Development-VGD	21	2	23
2.7	Ujjibito-Food Security Program	9	2	11
2.8	Community Climate Change-CCCP	7	0	7
2.9	Dike Greening	3	1	4
2.1	Eel Fish Farming	2	0	2
2.11	Women based Prawn Cultivation	2	0	2
2.12	Veg. based Profitable Cropping Pattern	2	0	2
2.14	SEIP Project	1	0	1
<b>3</b>	<b>Part Time Staff:</b>			
3.1	Education Teacher Volunteer	0	58	58
3.2	Volunteer-Disaster Management	11	5	16
3.3	Volunteer-WASH	12	5	17
3.4	Volunteer- Asset Distribution	2	1	3
3.5	Consultant-Technical Expert	2	1	3
<b>Total</b>		<b>413</b>	<b>231</b>	<b>644</b>

## Top Management Team Members

### **Md. Lutfor Rahman**

Founder of Nowabnki Gonomukhi Foundation (NGF) and act as Executive Director towards organizational development in a sustainable manner. He has sound understanding about micro credit management, financial management, nonprofit management, community development & management, sustainable IGAs development, capacity building training facilitation, PRA tools and Technique, organizational manuals development, small and medium level enterprises development, coastal people rehabilitation and climate change adaptation, food security & livelihood practices and coastal community development activities. He has proven track record in managing wider scale development project/programme management at community level in related to women empowerment, CRS activities, humanitarian actions, disaster preparedness and management, off farm/on farm technology transfer, social safety net programme, climate change adaptation, food security, nutrition, integrated WASH, improving livelihood programme that contributing rural economic development of south-west coastal areas. Since 1987, the organization has been serving poor people by his dynamic leadership.



### **Md. Alamgir Kabir**

Director-Microfinance, having Masters of Commerce from DU. Mr. Kabir has sound knowledge and expertise on microcredit operation, staff management and development, training facilitation both staff & beneficiaries, IGAs development and market linkages, small scale enterprises, diverse project management & implementation activities throughout the country. He has sound experience in the field group development, women empowerment, community mobilization, CBO development following the PRA approach. Also have sufficient capacity and familiar with multicultural team in coordination with local district/upazila administration, union parishad, community level association, business groups and donor communication. He has sound strengths in project management, project/intervention design, effective coordination and communication with donor, team building and technically sound in the field of microfinance.



### **Md. Zia Uddin Sarder**

Head of Monitoring & Evaluation Wing, having M.Sc. in Geography and Environmental Science from RU. Mr. Zia has sound knowledge and expertise on diversified project management in related to M&E and Result Measurement field. Also, he is a highly skilled professional in development sector with experienced on multidisciplinary projects facilitation on livelihoods, WASH, DRR, food security, agriculture value chain & market development and humanitarian actions. Also have demonstrated capacity in managing wide range of public and private sectors partners, stakeholders and respective donors.



Also, have talented in developing project proposal, concept paper, result chain/impact logic, MRM plan, Intervention report, case study and research tools development for the project. Have sound understanding about sub-sector studies; baseline studies, ESIA, impact assessment; value chain analysis and diverse researches with strong reporting writing skills.

### **Nur Mohammad Rasel Khan**

Manager-Finance & Accounts, Mr. Rasel Khan has done his M.B.A Major in (Accounting) and has been working in the development sector about seven years. He has expert in multiple project accounts management, administration, accounting software and familiar about accrual basis accounts system. He has experience in conducting financial assessment, budget control, portfolio management and reporting expert in monthly and annually. Also he has sound understanding about prepare different budget, allocation and financial management. He has extensive experience in the field of accounts management and financial management activities of development projects. He will serve as Manager-Accounts & Finance of the proposed project and assist the project team partially for maintaining the standard accounts system.

### **MM Shahidul Islam**

Manager-Internal Audit, Mr. Islam has done his M.B.A Major in (Accounting) and has been working in the development sector about nine years. He has expert in multiple project accounts management, administration, accounting software and familiar about accrual basis accounts system. He has experience in conducting financial assessment, portfolio management and reporting expert in monthly and annually. Also he has sound understanding about prepare different budget, allocation and financial management. He has extensive experience in the field of accounts management and financial management activities of development projects. He will be serve as Manager - Internal Audit.

### **S.M. Mahabub Alam**

Finance & Admin-HR Manager-NGF Solar Home System. Mr. Alam has complete his Masters of Professional Accounting (MPA), 2 years Professional Degree from School of Business University of Ballarat, Australia. He has well adept with international and domestic policy and procedure, national and international framework, business knowledge and project implementation in related to presenting and preparing the financial projection, periodic financial reports as well as customized managerial accounting report to measure performance and evaluation.



Have efficiency to scan business model to identify external and internal triggering driver and to steer that factor into a positive transformation by adopting “Right Fit” strategy to gear up the fruitfulness of that action.

### **Homayra Lutfi**

Manager-Admin and Human Resource Management, Head Office, Homayra Lutfi has completed her Masters of Development Studies (MDS). She has experienced in dynamic team management to make significant contribution towards human resources development.

Key Areas of Expertise's includes; Demonstrate leadership of diverse management teams focusing on project management and facilitation, strong liaison and networking capacity especially with the stake holders and local GoB level, ability to integrate services in the field of monitoring, awareness, Advocacy and Training Need assessments, well versed in the concepts of participatory

gender focused interventions with strategy, good interpersonal coordination and teamwork skills.



### **Md. Anisur Rahman**

Coordinator-Micro Enterprise, Head Office, Mr. Rahman has completed his MBA major in marketing. He has in depth knowledge in SME sector in both macro and micro enterprises.

Key Areas of Expertise's includes; Demonstrate leadership of diverse management of field team focusing on project management and facilitation, strong liaison and networking capacity especially with the stakeholders and local GoB level, ability to integrate services in the field of monitoring and Training Need assessments, well versed in the concepts of inclusion in rural economic interventions with strategy, good interpersonal coordination and teamwork skills.

